SEAL ROCK WATER DISTRICT RESOLUTION NO. 0200-01

Resolution to Establish Hiring Procedures

The Board finds that it is authorized to enter, into personal service contracts pursuant to ORS 279.056, and that it should develop a procedure for screening and selection of persons to perform personal services for the District. It is therefore

RESOLVED that the following procedures are adopted:

DISTRICT MANAGER For the position of District Manager, the job opening shall be advertised by notification through the Oregon Employment Department for a period of not less than two weeks, and by whatever other means the Board finds appropriate to give greater notice. The Board shall initially consider all applications, giving greatest weight to the applicant's experience in managing similar water systems. The Board shall weigh the experience in light of the applicant's history of loyalty to prior employers, of avoiding labor relations problems, and expediently achieving prior employer's goals in a cost-saving manner. The Board's selection of District Manager shall be by majority vote of the Board

APPROVED AND ADOPTED: 2/25, 2000

VICE CHAIRPERSON